# ADA PUBLIC LIBRARY BOARD OF TRUSTEES February 26, 2024 – 9:03 A.M.

The Ada Public Library Board of Trustees met in regular session on Monday, February 26, 2024 at 9:03 a.m.

Robert Alexander's term on the Board expired 12/31/2023. The Director swore in Robert Alexander to the Board of Trustees for a new seven-year term (1/1/2024-12/31/30).

Roll Call: Bethany Spieth, present; Ann Donnelly Hamilton, absent; Jenny Gargac, present; Brandon Fauber present; Robert Alexander, present.; Melanie Weaver, present; Aaron Morford, present.

Motion was made by Brandon Fauber and seconded by Robert Alexander to approve the January 29, 2024 minutes as previously distributed with minor corrections.

### FISCAL OFFICER REPORTS:

After discussion, Jenny Gargac moved and Melanie Weaver seconded to accept the January fiscal officer's reports which included a Receipts report, Payment Report, Income Statement, and Bank Reconciliation (see attachment A). Roll call: All yea. Motion carried.

## CORRESPONDENCE: none

## **DIRECTOR'S REPORT:** (see attachment B)

Additionally, the Board and Director discussed the library's homebound program and nursing home collection deliveries.

Melanie Weaver left at 9:48 a.m.

#### **NEW BUSINESS:**

**RETENTION COMPENSATION:** The Director presented salary data from area libraries to the Board. The Board also noted that the library's starting hourly rate of \$11.00 per hour has not been increased since 2017. Motion was made by Robert Alexander and seconded by Aaron Morford to increase all employees, except the Fiscal Officer, hourly rate by \$2 per hour. Since the Fiscal Officer's annual salary is not based on a set number of hours worked per week, she will receive the same annual percentage increase as the Director (7.78%). Roll call: All yea. Motion carried.

**APPROPRIATIONS MODIFICATION.** The Board discussed that the handicap door buttons are not working. Motion was made by Robert Alexander and seconded by Aaron Morford to approve appropriations of \$10,000.00 from the Handicap Accessible Fund, Capital Projects for the repair or replacement of the handicap door buttons. Roll call: All yea. Motion carried.

Aaron Morford left at 10:00.

**BOARD COMMENT**. Jenny Gargac asked that the Director communicate to the public how the library would be distributing the eclipse glasses.

Bethany Spieth asked the Director to have extra cleaning services and supplies available on the day of the eclipse.

PUBLIC COMMENT. None.

At 10:19 a.m., Brandon Fauber, declared the meeting adjourned.

2 MM President

Secretary